## **RENO POLICE DEPARTMENT GENERAL ORDER**

This directive is for internal use only and does not enlarge this department's, governmental entity's and/or any of this department's employees' civil or criminal liability in any way. It is not to be construed as the creation of a particular standard of safety or care in an evidentiary sense, with respect to any complaint, demand for settlement, or any other form of grievance or litigation. Violations of this directive, if substantiated, can only form the basis for intra-departmental administrative sanctions.

Chief of Police: Jason Soto /s/		
Approving Deputy Chief: Thomas Robinson /s/		
General Order No: P-220-04	Issued: June 10, 2004	Revised: Dec 24 <sup>th</sup> , 2019
General Order Title: HATE CRIMES		

## I. POLICY

The Department recognizes that hate crimes perpetrated against certain people, groups, and organizations are serious and emotional incidents with potentially devastating impact on hatecrime victims and the community.

It is the policy of the Reno Police Department to report all acts and incidents related to hate crimes and to thoroughly and completely investigate any hate-crime violence or activity. The Department is committed to applying its resources to protect the rights of all citizens, tourists, and visitors, regardless of race, color, creed, religion, or sexual orientation.

#### **II.DEFINITIONS**

Hate Crime – a criminal offense against a person or property motivated in whole or in part by an offender's bias against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.

#### III. PROCEDURES

- A. Investigating Hate Crimes When conducting an investigation, employees shall evaluate whether the incident or crime they are investigating was motivated by hate. Personnel shall consider the following:
  - 1. Motivation of the perpetrator;
  - 2. Perceptions of the victim(s);
  - 3. Displays of offensive symbols, words, or acts;
  - 4. Whether the date and time of the incident corresponds to a significant cultural or ethnic holiday or observance;
  - 5. Facts that indicate that the involved associate with known hate groups;
  - 6. Statements made by the suspect(s).
- **B.** Reporting Requirements Once it has been determined that a hate violence incident has occurred, a crime or incident report will be completed, even if one would not be completed absent the fact that hate was the motivation. Personnel completing reports

are also responsible for the following:

- 1. Designate the crime or incident report as a hate crime by checking the Hate Crime Incident Report tab in the Incident Folder of the Tiburon report field.
- 2. After designating the crime as a hate crime, personnel will be required to complete the Hate Crime Incident Report Form.
- **C.** Arrest Procedures When a crime has determined to have been motivated by hate, personnel will make every effort to affect an arrest and will involve personnel from other departmental sections or units if necessary. Once an arrest has been made, officers shall evaluate charging for the appropriate crime enhancement.

# **IV. RESPONSIBILITIES**

- **A. Supervisors –** Shall review reports completed by their personnel and ensure the report is appropriately routed and appropriate notifications are made.
- **B.** Records Section The Records Manager will ensure the proper collection, retention and distribution of all reports involving hate, as required by the Hate Crime Statistics Act.
- **C. Command –** All reports involving hate will be reviewed by the Support Division Deputy Chief/designee, who will ensure that a thorough investigation of the crime/incident is completed.